

Illness Reporting for Food Establishments

Minnesota Foodborne Illness Hotline: 1-877-FOOD-ILL (1-877-366-3455)

Post this sign in a prominent location where all employees will see it at the start of their shift, as required by Minnesota Rules 4626.0040 (8.3)

PIC Responsibilities

The person in charge (PIC) must exclude all ill employees from the establishment while they have:

- Diarrhea
- Vomiting

Employees with diarrhea or vomiting cannot return to work for at least 24 hours after symptoms end.

Record all employee reports of diarrhea and vomiting in an employee illness log: bit.ly/employeeillnesslog

The PIC must notify your local health department or MDH of any employee diagnosed with any of these illnesses:

- Norovirus
- *Salmonella*
- *Shigella*
- Hepatitis A virus
- Shiga toxin-producing *E. coli*
- Infection with another bacterial, viral or parasitic pathogen

Exclusions and restrictions may apply if an employee has been diagnosed with any illness listed above.

Employee Responsibilities

Some illnesses can be transmitted through food from employees to customers. Therefore, employees cannot work if they have:

- Diarrhea
- Vomiting

Employees with diarrhea or vomiting cannot return to work for at least 24 hours after symptoms end.

Employees must report to the PIC if they have any of the following symptoms:

- Diarrhea
- Vomiting
- Jaundice (yellowing of skin or whites of eyes)
- Sore throat with fever
- Open, infected wound

Employees must report to the PIC if they have any of the following infections:

- Norovirus
- *Salmonella*
- *Shigella*
- Hepatitis A virus
- Shiga toxin-producing *E. coli*
- Infection with another enteric bacteria, viral or parasitic pathogen

Employees must report to the PIC if they have been exposed to or are a suspected source of a disease outbreak in the last 30 days.

Reporting Customer Illness Complaints

The PIC is required to notify your local health department or MDH of complaints from a customer who:

- Reports becoming ill with diarrhea or vomiting after eating at the establishment.

OR

- Reports having or is suspected of having norovirus, hepatitis A virus, *Salmonella*, *Shigella*, Shiga toxin-producing *E. coli*, or another enteric bacterial, viral, or parasitic pathogen after eating at the establishment.

Customer complaints may also be reported directly to the MDH Foodborne Illness Hotline toll free at **1-877-366-3455** or submit online: www.health.state.mn.us/diseases/foodborne/reporting.html

Earned Sick and Safe Time Law (ESST)

The ESST law allows for disclosure of information given by an employee when it is required by state law. The food code requirement for disclosure of illness symptoms by employees is a state law and reporting illness symptoms under the food code is not a violation of the ESST.

Resources

Visit the **Washington County Public Health & Environment** webpage to learn more about our programs and services:

www.washingtoncountymn.gov/publichealth



- Breastfeeding support / pumping at work
- Family home visits with a public health nurse
- Immunizations
- Mental health and well-being
- Free, confidential naloxone kits and fentanyl test strips
- Testing for sexually transmitted diseases
- Women, Infants, and Children (WIC) nutrition and breastfeeding program

Visit the **Washington County Community Services** webpage to learn more about their programs and services:

www.washingtoncountymn.gov/communityservices



- Community Services Navigators
- Mental health services for all ages, **651-275-7400**
- Economic support
- Employment assistance
- Housing / shelter
- Support for individuals and families
- Veterans Services